



County of Sacramento Supervising Criminalist

SALARY	\$61.14 - \$74.32 Hourly \$10,638.36 - \$12,931.68 Monthly \$127,660.32 - \$155,180.16 Annually	LOCATION	Sacramento, CA
JOB TYPE	Permanent Full-Time	JOB NUMBER	27775-D
DEPARTMENT	District Attorney	OPENING DATE	04/26/2024
CLOSING DATE	6/14/2024 5:00 PM Pacific		

The Position



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This is a continuous filing exam. Next filing cut-offs are at **5:00 pm** on:
5/17/2024, 6/14/2024 (Final)

Supervising Criminalists supervise and oversee the work of Criminalists, Forensic Laboratory Technicians, and non-technical employees at the District Attorney's Laboratory of Forensic Services.

Examples of Knowledge and Abilities

Knowledge of

- principles and practices of supervision and training
- principles, methods, materials, standards, practices, equipment, and techniques of forensic science
- principles of chemistry, physics, biochemistry, physiology, zoology, botany, statistics, and photography as related to forensic science
- common types of evidence, such as narcotics, poisons, trace, firearms, and explosives
- laws of evidence, criminal procedure, and crimes
- laboratory safety
- principles of budget development and administration

Ability to

- supervise, train, and evaluate staff
- perform a variety of difficult chemical, instrumental, and other complex laboratory analyses
- interpret federal, state, and local regulations pertaining to physical evidence
- develop and maintain good working relationships with those encountered during the course of work
- promote and enforce safe work practices and handling of hazardous substances
- prepare and analyze complex reports and correspondence
- testify in court
- adhere to established code of ethics

- handle exposure to stressful situations as a result of human behavior

Employment Qualifications

Minimum Qualifications

Graduation from an accredited four-year college or university with a major in chemistry, biochemistry, physics, pharmacology, biology, microbiology, criminalistics (with emphasis in chemistry), or a closely related scientific field. Coursework must have included successful completion of 8 semester / 12 quarter units of general chemistry and 3 semester / 4.5 quarter units of quantitative analysis

AND

Either: Three years full-time experience as a Criminalist Level III or above in Sacramento County service,

Or: Nine (9) years of full-time paid experience as an analyst in a crime laboratory, three years of which must have been at a level comparable to the Sacramento County classification of Criminalist Level III or above.

Note: A Master's degree in criminalistics, chemistry, biology, or a closely related scientific field may be substituted for one year of the required experience.

Note: If the word “experience” is referenced in the minimum qualifications, it means full-time paid experience unless the minimum qualification states that volunteer experience is acceptable. Part-time paid experience may be accumulated and pro-rated to meet the total experience requirements.

Note: If the minimum qualifications include an educational or certificate/license requirement, applicants must submit proof of requirements with the application. Failure to submit proof of requirements may result in disqualification from the examination. Unofficial transcripts are acceptable. For guidelines on submitting acceptable proof of educational requirements, please click [here \(Download PDF reader\)](#) or speak to someone in our office before the final filing date listed in this notice.

General Requirements

Some positions in this class may require a valid California Driver (Class C) License prior to appointment. Failure to maintain a valid License may constitute cause for termination from this class in accordance with Civil Service Rule 11.4. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.

Incumbents appointed to positions whose duties include the analysis of blood alcohol are required to obtain a Forensic Alcohol Analyst / Supervisor License issued by the State of California within one year of appointment date.

Note: Failure to obtain and maintain the appropriate valid Forensic Alcohol Analyst / Supervisor License may constitute cause for personnel action, up to and including dismissal from the class, under applicable Civil Service Rules or applicable bargaining agreement.

Criminal History and Background Investigation: Candidates must pass a criminal history and background check, which may include contact of prior employers and personal references. Candidates will be fingerprinted through the California Department of Justice Live Scan process for purposes of search of local, state, and national fingerprint files to disclose any criminal record. A set of fingerprints is furnished to the California Department of Justice and to the Federal Bureau of Investigation.

Physical Requirements and Working Conditions:All positions require incumbents to:

- Stand, walk, and/or sit for long periods of time, such as while conducting analysis in the laboratory or processing a crime scene

- Move with sufficient personal agility to collect and process evidence at a variety of crime scenes, such as clandestine drug laboratories, automobiles, trash bins, etc.
- Possess sufficient manual dexterity to manipulate and operate laboratory equipment
- Lift and transport items weighing up to 50 pounds, such as bags and/or boxes of evidence
- Visually distinguish color, shape, size, number, and picture resolution quality
- Withstand exposure to disagreeable elements such as extreme weather conditions, malodorous and/or decomposing samples, blood, bodily fluids, etc.

Competency / Proficiency Testing:

- Incumbents are required to successfully complete competency testing prior to beginning casework in a new core or sub-discipline.
- Incumbents are required to successfully complete annual Proficiency Testing as required by the American Society of Crime Laboratory Directors / Laboratory Accreditation Board (ASCLD / LAB).

Equipment Used: Incumbents are required to safely operate the following equipment in the performance of duties:

- A variety of County-owned vehicles
- A variety of laboratory equipment and tools, such as microscopes, centrifuges, gas chromatograph-mass spectrometers, etc.
- Various office equipment, such as telephones, copiers, and fax machines.

Hours of Work: Incumbents may be required to work irregular hours, holidays, and weekends at various locations as necessary.

Probationary Period

The probationary period for this classification is **twelve (12)** months.

Application and Testing Information

APPLICATION

Qualified applicants are encouraged to apply immediately. All applicants must complete and submit an online County of Sacramento employment application by **5:00 PM** on the posted cut-off date. Click [here](#) to apply.

County of Sacramento

Department of Personnel Services

Employment Services Division

700 H Street, Room 4667

Sacramento, CA 95814

Phone (916) 874-5593; 7-1-1 California Relay Service

Email EmployOffice@Saccounty.net

Inter-Office Mail Code: 09-4667

www.SacCountyJobs.net

- Employment applications and all documentation requested in this announcement must be submitted by 5:00 p.m. on the cut-off date.
- Employment Services is not responsible for any issues or delays caused by an applicant's computer or web browser. Applicants will be automatically logged out if they have not submitted their applications and all documentation prior to 5:00 p.m. on the cut-off date.
- Your application should highlight all relevant education, training, and experience, and clearly indicate how you meet the minimum qualifications for the position as of the cut-off date.
- Application information must be current, concise and related to the requirements in this job announcement. You may only apply for this recruitment once. Duplicate and incomplete applications will be disqualified.

- A resume may be included with your application, however it will not substitute for the information requested on the application.

SUPPLEMENTAL QUESTIONNAIRE

Applicants are required to provide a full and complete response to each supplemental question. The Supplemental Questionnaire is located in the tab marked "Supplemental Questions". Please be descriptive in your response.

Note: Responses of "See Resume" or "See Application", or copy and paste of work experience are not qualifying responses and will not be considered.

- Supplemental Questionnaires must be submitted by 5:00 p.m. on the cut-off date. Employment Services is not responsible for any issues or delays caused by an applicant's computer or web browser. Applicants will be automatically logged out if they have not submitted their applications and all documentation prior to 5:00 p.m. on the cut-off date.
- The supplemental questions are designed to elicit specific information regarding a candidate's experience, education, and training. Responses should be consistent with the information on your application and are subject to verification.
- Please provide place of employment, pertinent dates, and concise, descriptive and detailed information for each question.
- If a job included responsibilities applicable to several questions, separate the different functions of the job to answer all the questions completely.
- Resumes or referral to the application or other questionnaire responses will not be accepted in lieu of completing each question.
- If you have no experience, write "no experience" for the appropriate question.
- For many individuals, it is more efficient to develop responses to the supplemental questions in a word processing document and then paste them into the final document to be submitted. Changes or corrections to your Supplemental Questionnaire cannot be made once your application packet has been submitted.
- If the Supplemental Questionnaire is used in the Formula Rate exam, failure to complete all of the questions or incomplete responses will result in a lower score. While scoring the Supplemental Questionnaire, the candidate's application and/or attachments will not be reviewed, therefore, a candidate's responses to the questions should be accurate, thorough, detailed, and complete.

FORMULA RATE EXAMINATION (Weighted 100%)

All candidates meeting the minimum qualifications by the cut-off date will have their Supplemental Questionnaire scored in the Formula Rate Examination.

This examination will evaluate the relevance, level, recency, progression and quality of candidate's education, training and experience. The candidate's application or other materials will not be included in this examination. Therefore, the candidate's responses to the supplemental questionnaire should be thorough, detailed and complete. The score from the Formula Rate Examination will determine the ranking on the eligible/employment list for this job.

All candidates competing in the testing process will receive written notice of their examination results by email. Notices can also be accessed in their governmentjobs.com inbox. Applicants achieving a passing score will be placed on the eligible list in rank order. The rank is determined by the test score attained from the examination.

FREQUENTLY ASKED QUESTIONS

Click [here](#) for Frequently Asked Questions (FAQ's)

For information regarding County jobs:

- www.saccountyjobs.net

Applicants requesting reasonable accommodations during employment examinations: For more information, please review the [Job Applicant Exam Reasonable Accommodation Information](#) and submit an Employment Exam Reasonable Accommodation [Online Request Form](#).

Agency

County of Sacramento

Address

700 H Street, Room 4667

Sacramento, California, 95814

Phone

(916) 874-5593

Website

<http://www.saccountyjobs.net>

Supervising Criminalist Supplemental Questionnaire

*QUESTION 1

The following Supplemental Questionnaire is the Civil Service Exam for this position and will be used to determine your exam score.

Note: The Supplemental Questionnaire and the Application are administered as two separate documents. The Application is used only to determine if the minimum qualifications are met; and the Supplemental Questionnaire will be used only to determine your exam score.

In order to receive every consideration in the selection process, you must complete all questions with concise but detailed answers and provide all requested information. Each answer will be scored separately. References such as 'See Resume' as a response will not be scored.

By continuing in the exam process, you are certifying that all information provided in the Supplemental Questionnaire is true to the best of your knowledge.

I have read and understood the above instructions.

*QUESTION 2

The minimum education REQUIREMENTS for this position are as follows: Graduation from an accredited four-year college or university with a major in chemistry, biochemistry, physics, pharmacology, biology, microbiology, criminalistics (with an emphasis in chemistry), or a closely related scientific field. Coursework must have included successful completion of eight (8) semester/12 quarter units of general chemistry and three (3) semester/four and a half (4.5) quarter units of QUANTITATIVE ANALYSIS. Select the one box that best describes how you meet the minimum requirements for the position.

In addition to meeting the education requirement, I have three (3) or more years of full-time experience as a Criminalist Level III or above in Sacramento County service.

In addition to meeting the education requirement, I have a Master's degree in criminalistics, chemistry, biology, or a closely related scientific field AND two (2) or more years of full-time experience as a Criminalist Level III or above in Sacramento County service.

- In addition to meeting the education requirement, I have nine (9) or more years of full-time paid experience as an analyst in a crime laboratory, three years of which are at a level comparable to the Sacramento County classification of Criminalist III or above.
- In addition to meeting the education requirement, I have a Master's degree in criminalistics, chemistry, biology, or a closely related scientific field AND eight (8) or more years of full-time paid experience as an analyst in a crime laboratory, three years of which are at a level comparable to the Sacramento County classification of Criminalist III or above.
- I do not meet the minimum requirements for the position.

***QUESTION 3**

Select the one box that best describes how you meet the minimum requirements specific to your completion of **GENERAL CHEMISTRY** coursework.

- I have completed eight (8) semester/12 quarter units or more of general chemistry.
- I do not meet this education requirement for the position.

***QUESTION 4**

Select the one box that best describes how you meet the minimum requirements specific to your completion of **QUANTITATIVE ANALYSIS** coursework (*units must be associated with chemistry or a closely related scientific field*).

- I have completed three (3) semester/four and a half (4.5) quarter units or more of quantitative analysis.
- I do not meet this education requirement for the position.

***QUESTION 5**

A copy of your transcripts verifying that you meet the minimum education requirements must be submitted.

- I understand and I have submitted a copy of my transcripts to verify that I meet the minimum education requirements.

***QUESTION 6**

Select the one box that best describes the highest level of education specific to the position that you have completed.

- I have a Master's degree from an accredited college or university with a major in chemistry, biochemistry, physics, pharmacology, biology, microbiology, criminalistics (with emphasis in chemistry), or a closely related scientific field.
- I have a Bachelor's degree from an accredited college or university with a major in chemistry, biochemistry, physics, pharmacology, biology, microbiology, criminalistics (with emphasis in chemistry), or a closely related scientific field.
- I have an Associate's degree from an accredited college or university with a major in chemistry, biochemistry, physics, pharmacology, biology, microbiology, criminalistics (with emphasis in chemistry), or a closely related scientific field.
- I have completed some college level course work in chemistry, biochemistry, physics, pharmacology, biology, microbiology, criminalistics (with emphasis in chemistry), or a closely related scientific field.
- I have an Associate's Degree or higher from an accredited college or university; my degree/degrees are not in chemistry, biochemistry, physics, pharmacology, biology, microbiology, criminalistics, or a closely related field.
- None of the above..

***QUESTION 7**

Select all the boxes for which you are currently a member.

- American Academy of Forensic Sciences (AAFS).
- American Board of Forensic Toxicology (ABFT).
- American Board of Medicolegal Death Investigators (ABMDI).
- American Society of Crime Lab Directors (ASCLD).

- American Society of Trace Evidence Examiners (ASTEE).
- Association of Firearm and Toolmark Examiners (AFTE).
- California Association of Crime Lab Directors (CACLD).
- California Association of Criminalists (CAC).
- International Association of Bloodstain Pattern Analysts (IABPA).
- International Association for Forensic Scientists.
- International Association for Identification (IAI).
- Mid-Atlantic Association of Forensic Scientists.
- Midwestern Association of Forensic Scientists (MAFS).
- Northeastern Association of Forensic Scientists (NEAFS).
- Northwest Association of Forensic Scientists (NWAFS).
- Society of Forensic Toxicologists (SOFT).
- Southwest Association of Forensic Scientists (SWAFS).
- Other professional Forensic Association(s).
- None of the above.

***QUESTION 8**

Select **all** the boxes that list associations/boards for which you have obtained one or more professional certifications.

- American Board of Criminalistics (ABC).
- American Board of Forensic Toxicology (ABFT).
- American Board of Medicolegal Death Investigators (ABMDI).
- Association of Firearm and Toolmark Examiners (AFTE).
- International Association for Forensic Scientists.
- International Association for Identification (IAI).
- Other professional Forensic Association(s).
- None of the above.

***QUESTION 9**

Select the one box that best describes the number of professional certifications you have already obtained from the following associations/boards:

- American Board of Criminalistics (ABC)
- American Board of Forensic Toxicology (ABFT)
- American Board of Medicolegal Death Investigators (ABMDI)
- Association of Firearm and Toolmark Examiners (AFTE)
- International Association for Forensic Scientists
- International Association for Identification (IAI)

Please note that you may be required to provide copies of your certificates during the hiring process.

- None.
- I possess one (1) professional certification.
- I possess two (2) professional certifications.
- I possess three (3) professional certifications.

- I possess four (4) professional certifications.
- I possess five (5) or more professional certifications.
- I am currently enrolled in one (1) or more certification programs with one (1) or more of the listed associations/boards.

***QUESTION 10**

Select **all** the boxes for which you have completed specialized forensic training courses.

- Alcohol, Tobacco, and Firearms (ATF).
- American Academy of Forensic Scientists (AAFS).
- Association of Firearm and Toolmark Examiners (AFTE).
- California Criminalistics Institute (CCI).
- Drug Enforcement Administration (DEA).
- Federal Bureau of Investigation (FBI).
- International Association of Bloodstain Pattern Analysts (IABPA).
- International Association for Identification (IAI).
- Other Educational Institution(s) with recognized Forensic Science Program(s).
- None of the above.

***QUESTION 11**

Select the one box that best describes the specialized forensic training courses for which you have completed and **obtained a certificate of completion** with the following associations/institutions:

- Alcohol Tobacco Firearms (ATF)
- American Academy of Forensic Scientists (AAFS)
- Association of Firearm and Toolmark Examiners (AFTE)
- California Criminalistics Institute (CCI)
- Drug Enforcement Administration (DEA)
- Federal Bureau of Investigation (FBI)
- International Association of Bloodstain Pattern Analysts (IABPA)
- International Association for Identification (IAI)
- Other educational institutions with recognized Forensic Science Programs--**not to include college coursework**

Please note that you may be required to provide copies of your certificates during the hiring process.

- None.
- I possess one (1) certificate of completion.
- I possess two (2) certificates of completion.
- I possess three (3) certificates of completion.
- I possess four (4) certificates of completion.
- I possess five (5) or more certificates of completion.

***QUESTION 12**

Select the one box that best describes the number of specialized forensic training seminars you have attended with the following associations/institutions:

- Alcohol Tobacco Firearms (ATF)
- American Academy of Forensic Scientists (AAFS)

- Association of Firearm and Toolmark Examiners (AFTE)
 - California Criminalistics Institute (CCI)
 - Drug Enforcement Administration (DEA)
 - Federal Bureau of Investigation (FBI)
 - International Association of Bloodstain Pattern Analysts (IABPA)
 - International Association for Identification (IAI)
 - Other educational institutions with recognized Forensic Science Programs--not to include college coursework
- None.
 One (1) or two (2) seminars.
 Three (3) or four (4) seminars.
 Five (5) or six (6) seminars.
 Seven (7), but less than ten (10) seminars.
 Ten (10) or more seminars.

***QUESTION 13**

For all Quantitative Analysis and general chemistry courses completed, provide the following:

- Course Title
- Course Code
- College or University
- Dates attended/completed

Additionally, list the following:

- Degrees conferred at accredited colleges and universities
- Specialized forensic training certificates obtained and seminars attended
- Professional certifications for which you possess, including date obtained and expiration date, if applicable
- Professional boards and associations for which you are a current member

If you have no relevant education nor training, please write "None".

***QUESTION 14**

Select all the boxes for which you have been qualified to conduct casework in a forensic laboratory.

- Alcohol.
 Biology.
 Bloodstain interpretation.
 Controlled substances.
 Crime scenes.
 Distance determination.
 Explosives.
 Fibers.
 Fingerprints.
 Fire debris.
 Firearms.
 General chemical/physical unknowns.

- Glass.
- Gunshot residue.
- Hair.
- Impression evidence.
- Paint.
- Physical Exams.
- Tapes.
- Toolmarks.
- Toxicology.
- Trace.
- None of the above.

***QUESTION 15**

Select the one box that best describes the disciplines for which you have been professionally qualified to conduct forensic laboratory casework:

- Alcohol
 - Biology
 - Bloodstain interpretation
 - Controlled substances
 - Crime scenes
 - Distance determination
 - Explosives
 - Fibers
 - Fingerprints
 - Fire debris
 - Firearms
 - General chemical/physical unknowns
 - Glass
 - Gunshot residue
 - Hair
 - Impression evidence
 - Paint
 - Physical exams
 - Tapes
 - Toolmarks
 - Toxicology
 - Trace
- None.
- I have been professionally qualified to conduct casework in a forensic laboratory on one (1) of the listed disciplines.
- I have been professionally qualified to conduct casework in a forensic laboratory on two (2) of the listed disciplines.
- I have been professionally qualified to conduct casework in a forensic laboratory on three (3) of the listed disciplines.
- I have been professionally qualified to conduct casework in a forensic laboratory on four (4) of the listed disciplines.

- I have been professionally qualified to conduct casework in a forensic laboratory on five (5) or more of the listed disciplines.

***QUESTION 16**

For each of the disciplines for which you have been professionally qualified to conduct forensic laboratory casework, list the discipline and provide the date range for which you were responsible for conducting the casework. If you have no relative experience, please write "None".

***QUESTION 17**

Are you currently or have you ever been appointed as a Technical Lead in a forensic laboratory?

- Yes.
- No.

***QUESTION 18**

If you answered yes in response to the prior question, list the disciplines for which you have been appointed as a Technical Lead in a forensic laboratory. Additionally, provide the dates for which you served as a Technical Lead for each discipline. If you have no forensic laboratory technical lead experience, please write "None".

***QUESTION 19**

Select all the boxes for which you have experience specific to public forensic presentations.

- Developing, presenting, and overseeing forensic related presentations to audiences of forensic professionals.
- Developing, presenting, and overseeing forensic related presentations for a civic group/class/school.
- Developing and/or presenting scientific laboratory presentations for internal laboratory staff.
- None of the above.

***QUESTION 20**

Select the one box that best describes your experience with forensic scientific publications.

- None.
- I have co-authored one (1) or more forensic related publications as a forensic scientist.
- I have authored one (1) or more forensic related publications as a forensic scientist.

***QUESTION 21**

Select all the boxes for which you have full-time paid experience at a level *equal to or greater than Sacramento County's Criminalist III position*.

Please [click here](#) to review the Criminalist job class.

- Acting as liaison with the courts, law enforcement, coroner, and other public or private agencies.
- Independently conducting highly technical forensic science casework.
- Interpreting federal, state, and local regulations pertaining to physical evidence.
- Researching technical journals, textbooks, chemical manuals, and other source materials to determine the best methods of performing analytical testing.
- Training laboratory staff.
- None of the above.

***QUESTION 22**

Select all the boxes for which you have been qualified to testify in court regarding the results on forensic analysis specific to the forensic discipline.

- Alcohol.
- Biology.
- Bloodstain interpretation.
- Controlled substances.
- Crime scenes.
- Distance determination.
- Explosives.
- Fibers.
- Fingerprints.
- Fire debris.
- Firearms.
- General chemical/physical unknowns.
- Glass.
- Gunshot residue.
- Hair.
- Impression evidence.
- Paint.
- Physical Exams.
- Tapes.
- Toolmarks.
- Toxicology.
- Trace.
- None of the above.

***QUESTION 23**

Specific to the following disciplines, select the one box that best represents the number of disciplines for which you have been qualified to testify in court regarding the results of a forensic analysis:

- Alcohol
- Biology
- Bloodstain interpretation
- Controlled substances
- Crime scenes
- Distance determination
- Explosives
- Fibers
- Fingerprints
- Fire debris
- Firearms
- General chemical/physical unknowns

- Glass
 - Gunshot residue
 - Hair
 - Impression evidence
 - Paint
 - Physical exams
 - Tapes
 - Toolmarks
 - Toxicology
 - Trace
- None.
- One (1) of the listed disciplines.
- Two (2) of the listed disciplines.
- Three (3) of the listed disciplines.
- Four (4) of the listed disciplines.
- Five (5) or more of the listed disciplines.

***QUESTION 24**

Select **all** the boxes for which you have supervisory and/or management experience.

- Interviewing and hiring.
- Mentoring, coaching, and developing staff.
- Planning, scheduling, and coordinating work operations.
- Prioritizing, assigning, monitoring, and reviewing casework.
- Promoting and enforcing safe work practices and handling of hazardous substances.
- Preparing and delivering performance evaluations and evaluating staff productivity and achievements.
- Addressing staff grievances as dictated via labor contract agreements.
- Resolving personnel issues and/or leading others in an effort to resolve and eliminate personnel conflicts.
- Discipline and/or conducting disciplinary related investigations.
- None of the above.

***QUESTION 25**

Select **all** of the boxes for which you have paid and/or intern experience working with the listed analytical instrumentation.

- Breath alcohol instrument.
- Comparison microscope.
- DNA extraction instrumentation.
- DNA thermocycler.
- DNA typing instrumentation.
- Gas chromatograph/mass spectrometer (GC/MS).
- Immunoassay.
- Inductively coupled plasma/mass spectrometry (ICP/MS).
- Infrared spectrophotometer (IR or FTIR).

- Liquid chromatograph/mass spectrometer (LC/MS).
- Liquid chromatograph/Time of flight mass spectrometer.
- Photographic equipment.
- Polarized light microscope.
- Quantitative PCR Instrumentation.
- Scanning Electron Microscope (SEM).
- Other analytical instrumentation.
- None of the above.

***QUESTION 26**

Describe in detail your employment experience that qualifies you for the Supervising Criminalist position with the County of Sacramento. For all experience listed, provide the following:

- **Employer(s)**
- **Dates of employment**
- **Position title(s)**
- **Position level (e.g. management, supervisory, technical lead, intern, etc.)**
- **Primary duties and responsibilities, to include experience as related to selections for each prior supplemental question**

If you have no relevant experience, please write "None".

***QUESTION 27**

Select the one box that describes your current valid California Driver License.

- I have the ability to immediately obtain a California Class C Driver License.
- I possess a California Class C Driver License or higher.
- I do not possess nor have the ability to obtain a California Class C Driver License.

***QUESTION 28**

Candidates selected for hire will be required to successfully pass a law enforcement background investigation. Select the below box to acknowledge your understanding of the background requirements.

- I understand that if I am considered for hire that I will be required to submit the documentation required for the background investigation and that successful passing of the background investigation is required prior to appointment.

***QUESTION 29**

The County of Sacramento is committed to maintaining a drug and alcohol free workplace. All persons selected for appointment must pass a drug test administered by the County and at no cost to the applicant.

I understand, if offered conditional employment, I will be subject to a drug test administered by the County as described in Sacramento County Personnel Ordinance Section 2.78.030.

- Yes.
- No.

***QUESTION 30**

I have read the General Requirements and Other Requirements as stated on the job announcement.

- Yes.

* Required Question